



Diane Brennan, DBH, MBA, FACMPE, MCC

Leadership Development • Organizational Culture • Behavioral Change • Strategic Thinking • Organizational Effectiveness • Team Development • Integrated Care

Experience

Dr. Diane Brennan is a leader in health care focused on developing organizations in work toward integrated team-based delivery models. Based in Tucson, Arizona, Diane works in organizations across the US as well as Europe. Her work with leaders and teams in organizations enhances strategic thinking, navigating change, communications, and creating a learning culture. Her coaching approach is strengths based, encouraging professional growth by increasing an individual's awareness, performance, and impact within and outside the organization. Her work with teams includes challenging behaviors and beliefs, gain alignment, and create exceptional performance and results. In addition to consulting and coaching, Diane has over twenty years of senior leadership experience in private and publicly traded health care organizations.

Diane is co-editor and author of *Back Pocket Coach* (2016), *The handbook of knowledge-based coaching: From theory to practice* (2011) and *The philosophy and practice of coaching: Insights and issues for a new era* (2008).

Coaching and behavioral science qualifications

Doctor of Behavioral Health (DBH), Arizona State University, Tempe, AZ, 2016
Motivational Interviewing Coder, ASU Center for Applied Behavioral Health Policy (CABHP), 2015-present
Certificate in Evidence-Based Coaching, Fielding Graduate University, Santa Barbara, CA, 2005
Graduate, CoachU, Steamboat Springs, CO, 2002

Selected client organizations

Cheyenne Regional Medical Center, WY | Rush University Medical Center, IL | Tanana Chiefs Health Services, AK | The University of Arizona College of Medicine and The University of Arizona, AZ | National Center for Healthcare Leadership, IL | NASA (all centers) and the Jet Propulsion Lab (JPL) in affiliation with 4-D Systems, CO | Raytheon Missile Systems, AZ

Business qualifications and business experience

Dean, Business Coaching Institute Master Programme, Helsinki, Finland, 2011 - present
Chair, International Coach Federation Foundation, 2009
President, International Coach Federation, 2008
Director of Training and Curriculum Development, Evidence Based Coaching Program, Fielding Graduate University, Santa Barbara, CA, 2005-2008
Board of Directors, International Coach Federation, 2003-2009
President, Brennan Associates Coaching and Consulting Company, 2000-present
Chief Executive, Southwestern Surgery Associates, Tucson, AZ, 1999-2001
Chair, Arizona Medical Student Loan Program, 1999-2002
Executive Director, Thomas-Davis Medical Centers, Tucson, AZ, 1997-1998 (Administrator, 1991-1996)
Director of Medical Services, Intergroup of Arizona (now HealthNet), 1996-1997
Greater Tucson Leadership Graduate, 1994
Geisinger Health System, Danville, PA, 1978-1991
MBA, Bloomsburg University, Bloomsburg, PA, 1990

Registrations, Memberships and Affiliations

Fellow - American College of Medical Practice Executives (FACMPE), Medical Group Management Association (MGMA)
Member, American College of Healthcare Executives (ACHE)
Member and Master Certified Coach (MCC), International Coach Federation (ICF)
Member, European Mentoring and Coaching Council (EMCC)
Member, International Positive Psychology Association (IPPA)

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